

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment

RESEARCHER ON RISK AWARENESS AND COMMUNICATION

Reference: 23-05-00010

CTFC is recruiting a researcher to work in the Forest Policy and Risk Governance Group, within Bioeconomy and Governance Programme. The researcher will be part of the research Group, developing and being integrated specially in tasks related to wildfire risk awareness and communication. The researcher will be also involved in other tasks related to the ongoing projects of the Forest Policy and Risk Governance Group.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 150 staff, produces >100 scientific articles annually and has a turnover of app. 6 Mil. €/year. Further institutional information is available at: <u>www.ctfc.cat/en</u>.

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. A Project Promotion Office gives support to all the researchers and technicians in managing projects.

TERMS OF THE APPOINTMENT

- 1. This contract starts on July 3, 2023.
- 2. It is a full-time position under a technical-scientific activities contract (duration of 1 year with possibility of extension).
- 3. Based on CTFC labour categories, annual gross salary will be adjusted to the foreseen role and will be commensurate with the specific profile of the selected candidate (qualifications and experience).
- 4. The candidate will be based at CTFC in Solsona (NE Spain), with remote working options according to the institution norms.
- 5. Working day: full time, 37.5 hours per week.
- 6. 23+6 days of holidays per year. Good family-work balance conditions.

KEY RESPONSABILITIES

- 1. Development and follow-up of wildfire risk awareness and communication tasks and activities.
- 2. Conduct research on risk awareness, policy, governance, transdisciplinarity in the disaster risk management sector.
- 3. Evaluate different risk awareness projects and initiatives for climate adaptation and disaster risk management in Europe.
- 4. Engage with stakeholders including organizing workshops, surveys, and others.
- 5. Development of interviews.



- 6. Attend project meetings, scientific conferences, and workshops.
- 7. Scientific writing and project reporting.
- 8. Publication and dissemination of results in scientific and technical meetings and knowledge transfer activities.
- 9. Other tasks required for the execution of CTFC projects.

BASIC REQUIREMENTS

- 1. Forest science, geography, environmental science, or similar background and/or Communication science (see Desirable requirements).
- 2. Knowledge on disaster risk management, risk communication and awareness.
- 3. Experience with European and/or international projects.
- 4. Strong methodological background in qualitative and quantitative surveys on social science.
- 5. High level of motivation for academic research work addressing relevant practical problems.
- 6. Proficiency in English and advanced knowledge of Spanish, both spoken and written.
- 7. Microsoft Office advanced level.
- 8. Immediate incorporation capacity.

DESIRABLE REQUIREMENTS

- 1. In case of Forestry or similar Environmental science, a Master degree or advanced training on communication science.
- 2. In case of Communication science, a Master degree or advanced training on wildfire risk management, natural hazards or environmental issues.
- 3. Experience with and knowledge of public administration bodies functioning.
- 4. Theoretical knowledge and experience in transdisciplinary research and disaster risk management and climate adaptation strategies.
- 5. Collaboration and stays in national and/or international research institutions.
- 6. Communication and writing skills.
- 7. Knowledge of Catalan.
- 8. Knowledge of other languages (German, Italian, French, etc.).
- 9. Flexible, responsible, and organized person with problem-solving approach.
- 10. Driving licence.

SOFT COMPETENCES

- 1. Planning and organizational skills.
- 2. Teamwork ability.
- 3. High degree of involvement.
- 4. Critical thinking and attention to detail.
- 5. Initiative and proactive.
- 6. Flexibility and adaptation capacity.
- 7. Willingness to travel, locally and internationally.
- 8. Capacity to work under pressure.

CONTACT

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CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory.

Integration policy: reservation of a place for staff with a certificate of recognized disability.

SELECTION PROCESS AND CRITERIA

The selection process is led by the Human Resources Area of CTFC. This process consists of:

- Admission of candidates: applicants must submit a curriculum vitae and motivation letter addressed to <u>borsa.treball@ctfc.cat</u>, untril 23rd June 2023 at 14:00, indicating the reference code of the offer.
- 2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
- 3. Selection (end of June beginning July): assessment of the preselected candidates by scoring based on objective criteria and interview.
- 4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat